



Our program provides a secure and loving environment for children and supports each child's growth, development, and feelings of self-worth. Our curriculum is both emergent and constructive. Children construct their own ideas and theories about the world through social interaction, play, and experimentation. Our curriculum is based on the image of the child as capable, full of life, and unique.

The program's core values are grounded in respect for human diversity and commitment to peace and social justice. We are fortunate to have a diverse community of families in our center that allows all children to experience a range of cultures, appearances, languages, family forms, and ways of life in a positive and affirming environment. Overall, our goal is to have every child and family welcomed, reflected, and supported in our program.

Requirements:

- Pass a complete criminal and employment background check.
- Obtain a current Oregon Food Handler's card within 30 days from date of hire.
- Obtain a current Pediatric First Aid/CPR card within 30 days from date of hire.
- Complete the Recognizing & Reporting Child Abuse & Neglect class
- Attend additional trainings (approximately 3 hours per month)
- Be able to lift 30 pounds and kneel, bend, stoop, and sit on the floor in order to work at a child's level.
- The Center reserves the right to dismiss an employee at any time if the Center administration is concerned about an employee's attitude, emotional health, or ability to work effectively with the teachers or children. We are an "at will" employer.

Employees may be subject to completing a random urine analysis drug and alcohol test at any time during employment. See UA policy for more information.

Abuse Prevention Policy:

We take an active stand to prevent any possible abuse of the children in our care. For employee and employer safety we maintain the following center guidelines:

- All employees are mandatory reporters of suspected abuse and will receive training accordingly.
- We structure our program to minimize time that staff are left alone with children.
- We do not allow Student employees or Substitute teachers to leave the building on their own with children.
- We maintain an environment to eliminate access to closed or hidden spaces.
- We give children the skills to react assertively to abuse of any kind and to report such incidences to teachers and parents.
- We take any allegations made by children seriously.

EMPLOYMENT APPLICATION
Neverland Nursery School

5005 Main Street
 Springfield, OR 97478
 541-393-6706

Director of Employment: Dayna Brink - dayna@neverlandnurseryschool.com

APPLICANT INFORMATION			
Last Name	First	M.I.	Date
Street Address	City	State	ZIP
Phone	Email	Date Available	Social Security Number
Position Applying For	Are you a US citizen? <input type="checkbox"/> Yes <input type="checkbox"/> No	Have you ever been convicted of a felony? <input type="checkbox"/> Yes <input type="checkbox"/> No	

Date of Birth:_____

Education			
High School Name		Did you graduate? <input type="checkbox"/> Yes <input type="checkbox"/> No	
College 1 Name	What Major?	Did you graduate? <input type="checkbox"/> Yes <input type="checkbox"/> No	Degree
College 2 Name	What Major?	Did you graduate? <input type="checkbox"/> Yes <input type="checkbox"/> No	Degree
College 3 Name	What Major?	Did you graduate? <input type="checkbox"/> Yes <input type="checkbox"/> No	Degree

Why do you want to work for Neverland Nursery?

What skills/knowledge/specialties do you have that will aid in your employment with us?

In your opinion, what is the most important aspect of caring for children?

How many hours are you looking to work? Is part-time employment acceptable for you?

What applicable certifications do you currently have?

What do you appreciate most about young children?

Please send a resume along with this completed application to NeverlandEnrollment@gmail.com

I, the undersigned, certify that the information on this application is true, complete and accurate. I understand the center has the right to do a thorough background check on my employment and criminal histories. I understand I am responsible for the information under the Requirements and Abuse Prevention Policy sections on the first page of this application. I understand that employment involves a responsibility to the Center and to the children, which should be taken very seriously.

Signature: _____ Date: _____